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## Course 131: Integrating IT Organizations: Mergers, Acquisitions, and Reorganizations

### Course Description...

It is difficult at best in this day and age of multiple IT vendors and rapidly changing technology to get full integration of all the systems of a single company, but when two companies merge sharing customers, databases, networks, operations becomes an almost insurmountable task. This course addresses the processes and practices that can be used to ease the job of transitioning the enterprise IT functions from two different organizations into one after a merger, acquisition or reorganization.

### Learning Objectives...

- Review the areas of IT that have to be integrated when two organizations come together.
- Examine the pitfalls and obstacles that arise when merging and integrating IT organizations.
- Investigate the options available to IT management to overcome the obstacles.
- Understand the role of planning when integrating organizations.

### Who should attend...

Managers, executives, systems architects, systems integrators, and others who are involved with integrating or combining multiple systems.

### Prerequisites...

Understanding of IT terminology.



## Course Topics...

### Introduction and Overview

Course Objectives

### Integrating Databases

- Vendor inconsistencies
- Single versus multiple databases
- Distributed versus centralized databases
- Steps to integration

### Integrating Networks

- Technological concerns
- Security concerns
- Privacy concerns
- Access concerns

### Integrating Data

- Single versus multiple data sources
- Cleansing the data
- Impact on archiving and warehousing

Merging history

- Maintaining legal records

### Integrating Operations

- Combining operations
  - Identifying real redundancy
  - Knowing what to keep and what to throw away
- Personnel issues
  - Staff reduction and reassignment
  - Training issues

### Integrating the Application Development Portfolio

- Re-evaluation of priorities
- Redundant applications
- Application development approaches
- Conforming without imposition

### Keys to Success

### The Bottom Line

Ideas to use

Where to go for more information